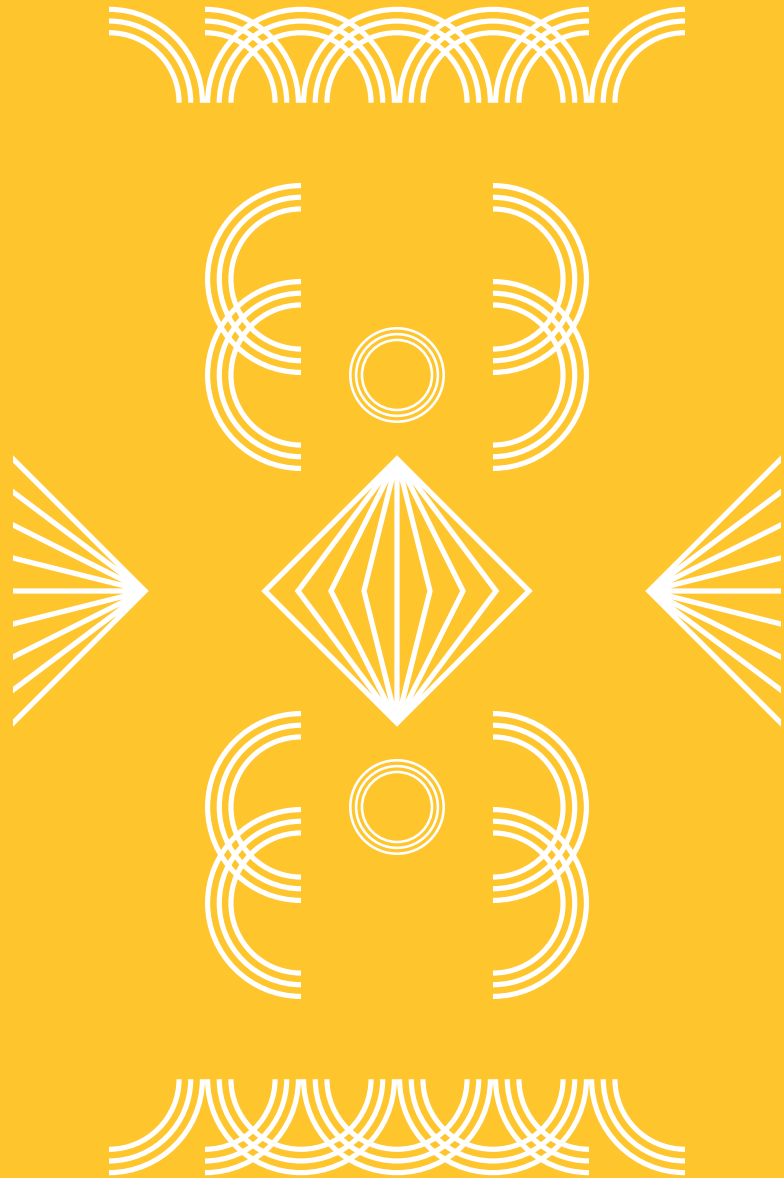




Kitab de katibu anina kulu, wa kulu el-ja gibel.

*This is a book written by all of us,
and all who came before.*





TAHIYAT, TAYIHAT!
HELLO HELLO!

AYAA WAHIT

Waad Tana Sunu le Alam?

What Is Our Promise to the World?

— 9 —

AYAA ETININ

De yatu hajat el-besit anina beh akder amulu?

What Are the Small Things We Can Do?

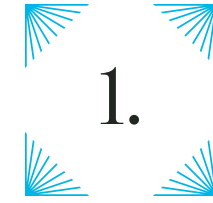
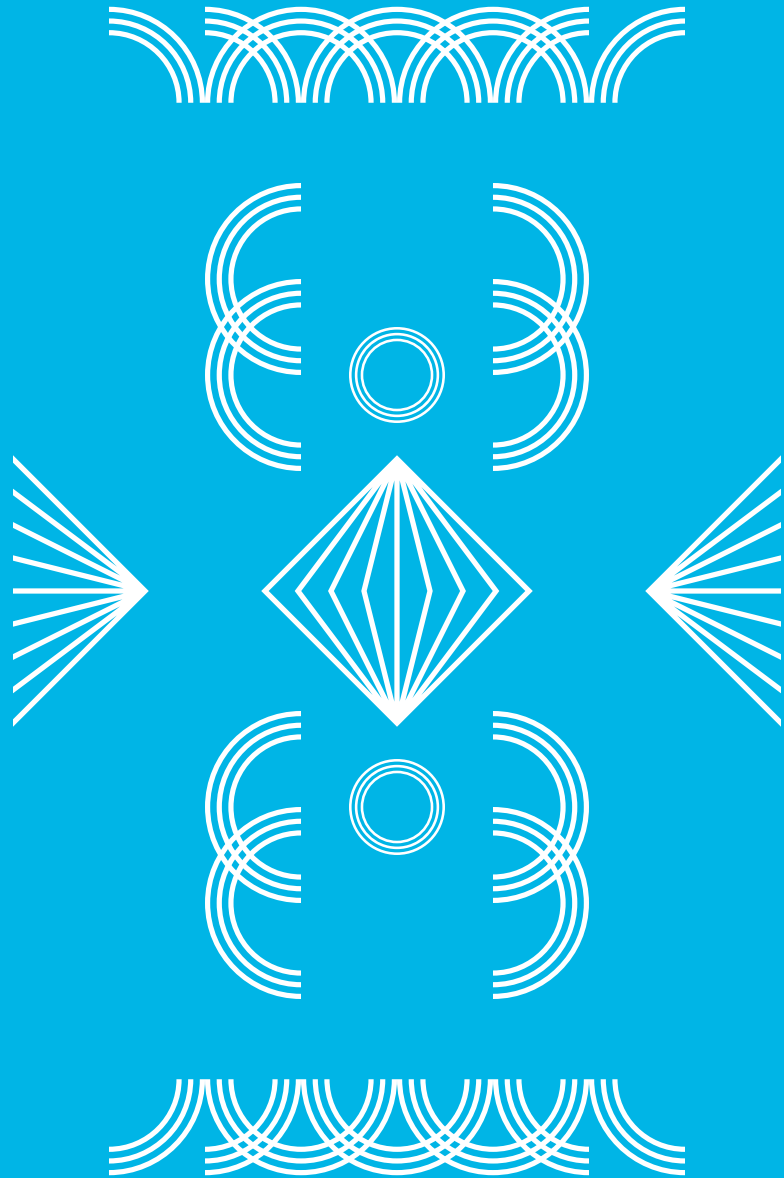
— 58 —

AYAA TALATA

Min Majraa le Nahr Al Kebir

From Streams to a Mighty River

— 67 —



**WAAD TANINA
SUNU LE ALAM?**

**WHAT IS
OUR PROMISE
TO THE WORLD?**

*Ayaa haja anina beh
amulu abinu wasat
talata el-muetakadat
el-asasia anina beh
gobudu aziz. De
beh wori kiam tana,
gharad tana, wa kulu
taharukat el- anina
beh silu wa garar
el-anina beh silu.*

EVERYTHING WE DO IS BUILT ON THREE CORE BELIEFS
THAT WE HOLD DEAR. THESE UNDERPIN ALL OUR
VALUES, OUR PURPOSE, AND EVERY SINGLE ACTION
THAT WE TAKE AND DECISION THAT WE MAKE.

ALMUETAKAT TANA | OUR BELIEFS

Anina beh sedik gali
fi adala ta insahan fi
fursa leh abinu haya.

WE BELIEVE THAT THERE IS SIMPLE HUMAN JUSTICE IN THE
CHANCE TO BUILD A LIFE.

Anina beh sedik
fi dunia el-wafira
maliyan le nas kueis
el- derin asan omen bi
sayidu.


WE BELIEVE IN AN ABUNDANT WORLD FULL OF AMAZING
PEOPLE WHO WANT TO HELP.

Ana beh sedik fi
amulu haja aksan.

WE BELIEVE IN DOING A BETTER THING.



ANINA BEH
ILHAM WA
AHRIR EI
WAFIRA FI
KULU INSAN
AL ASHI.



ANINA BEH
ABINU el HAYA
BEH MANA
Ieh WA MA el
MUSARADIN.

GHARAD TANA | OUR PURPOSE

Asan ilham wa yahrir el wafira fi kulu insan ashi.

To inspire and unleash the abundance in every human being.

Fi mahal El Nas beh ayinu waja, ana beh ayinu farah wa guwa. Ligo Nas beh ayinu mafi, anIna beh ahrir Al wafirat wasat nufusna, sarik Tana, wa wasat Nas al anIna beh gabil. Ana kadamin sakit leh kwes ta Nas tanin.

Anina kanawu almuthalia ta nas kuluyom.

Dunia mala beh Nas mumeyizim El derin asan sayidu. Anina beh fata wafirat de kan anina wodi fursa kede jah, asan istamilu hadiya tomon wa istakal Mana Fi turuk El endu Mana lomon. Uwo shaksi.

Where others see only pain, we see joy and potential. Where others see scarcity, we unleash abundance: within ourselves, our partners, and within those we meet. We are simply servants of other people's goodness.

We channel the idealism of everyday people.

The world is filled with amazing people who want to help. We unlock this abundance when we give them the opportunity to come in, to use their gifts, and to work with us in ways that are meaningful to them. It's personal.

HAJA ANINA BEH AMULU.WHAT WE DO

Anina beh abinu haya beh mana leh wa ma Al musaradin.

Asan ilham wa yahrir Al wafira Fi kulu insan aishi.

An'na beh sedik gali Fi aleadalat albasharia Hadi Fi fursa asan abinu aishi. Kan anina ligo nas El musaridin min biyut tomon, belet wele haya, gharisuh tana bikun asan intebah Fi ehtiaghat el-asasia. Wa de asassa.

Lakin de mayisa, de ma haya. Haya maliyan beh fara, karama, itisal, wa gharad. Wa de haja anina der abinu.

Anina usura Al Fadi ta munazamat El beh stahkal gerib ma lajin, Al aitjarin, wa muhajirin El iktisadia, hal tesnim musarak El beh sayidu umon abinu haya maliyan wa alkifaya --- haya El alight.

We believe there is simple human justice in the chance to build a life. When we find people displaced from their homes, countries or lives, our instinct may be to focus on their basic needs. And that is essential.

But that is living — it is not a life. A life is filled with joy, dignity, connection, and purpose. And that's what we aim to build.

We are an open family of organizations that works closely with refugees, trafficked persons, and economic migrants, to co-design solutions that help them build full and fulfilling lives — lives which are alight.

A photograph of a woman and two children in a rural setting, overlaid with a blue tint. The woman is standing in the center, wearing a striped sleeveless top and a patterned skirt, with her right arm raised. To her left, a young child is sitting on a large, textured object. To her right, another young child is standing, looking towards the camera. The background shows a wooden structure and a wall. The entire image is covered with a blue overlay, and a central text overlay is present.

WA
KEF
ANA BEH
KAMILU
WAAD
TANA
???

*Anina munazama
maliyan ma kasza
nas al mumeyizin.*

*Tajiar de wahit min
guwa El aesim Tana.*

*Wa wahit min fakher
El aesim tana.*

WE ARE AN ORGANIZATION FILLED WITH A
MULTITUDE OF AMAZING PEOPLE.

THIS DIVERSITY IS ONE OF OUR GREATEST STRENGTHS.

AND ONE OF OUR GREATEST PRIDES.

Wa saman anana kan miskal ta tejraba ajib, hadaya, wa guwa, Fi handasa ta qiam El beh limu ana kulu. Omon sayigin kef ana beh amulu sukol tana, kef ana beh aestarak ma Nas El anina beh kadimu (wa ma baat), wa sayidu ana amulu karar. Umon yau haja El anina beh manau min baat, wa rubama hata haja Al anina beh amsuku ma baat mosul leh yujraa. Bikun.

And while we are a kaleidoscope of unique experiences, gifts, and strengths, there are a set of values that unites us all. They drive how we do our work, how we interact with the people we serve (and each other), and help us make decisions. They are what we expect of each other; and perhaps even what we should hold each other accountable for being. Maybe.

AL QIAM TANA. | OUR VALUES

Takun mihwar el'insan **BE HUMAN CENTERED**

Shuja'an kun aksan **BRAVELY BE BETTER**

Sarara el farah **SPARK JOY**

Hasilu el tafawul **CHOOSE OPTIMISM**

Bada beh wodi **START WITH GIVING**

Ligo tanin **FIND OTHERS**

Amulu El qadira **DO THE DOABLE**



“ALIGHT bikun Fadi. Alight mabi kun endu roho bedun El Nas. Wa yala anina yau alight.

Asan anina yau Nas de wa anina beh kadimu Nas del.”

– ABRAHAM

Al insan nesia eajib, kulu wahit Fi Alam leh nebsu wa umen beh aestehék majhud dhu qayima ta hadiya tomon. Wa kulu zol, eshala zamaan tomon wele zuruf haliyan, kede ealaju beh terika mukhadas.

Naftah 'adhriena trhybana. Anina beh amulu itisalat beh El euyun wa ayinunufus tana Fi wajah janib min anina. Anina asadu wa asuma, min kan tekhaelat wa wanasa. Anina aeqterif Al zaman wa kalagu Al hasi. Anina hibu. Anina sharaf. Anina ayinu.

Anina beh zedik Gali bes mugabala ma aektiyagat nefsi ta lagi ma kifaya. Manahu wa gharad, fhakir wa amal wa iihsaas ta itisalat wa El aintima. De yau aektiyajat el lazim beh ligo. De eumiq El shaksiya. Wa de eumiq El insan.

ASAAL NEFSAK:

- *Hal ana beh aliju zol de beh karama wa eqtiram — beh teriga El anina beh der elajat?*
- *Hal ana Fi tesmim beh shajeen wa altawadue*
- *Ana seyi beh fahim shunu yahu Mana nesiya leh umon wele shunu yau beh kun be sayidu umon eish haya alight beh fara, itisalat, wa gharad.*

ALIGHT would be empty. Alight wouldn't have a soul without the people. And so we are alight! Because we are the people and we serve the people."

— ABRAHAM

Human beings are truly wondrous; each one a universe unto themselves and they deserve efforts worthy of their gifts. And every person, no matter their past nor current circumstance, should be treated as sacred.

We open our arms in welcome. We make eye contact and see ourselves in the face across from us. We ask and listen, rather than assume and tell. We acknowledge the past, but create the present. We love. We honor. We see.

We believe that just meeting a refugee's physiological needs is not enough. Meaning and purpose, pride and hope, a sense of connection and belonging; these are the needs we must meet. It's deeply personal. And it's deeply human.

ASK YOURSELF:

- *Am I treating this person with dignity and respect — the way I would like to be treated?*
- *Am I designing with empathy and humility?*
- *Do I understand what is truly meaningful to them and what will help them live a life alight with joy, connection, and purpose?*





“Anina kulu endu ragbat jamiya , elnur de marat der zol kede yahu aektar, wele ainu Fi eta, wele saidu eta. Wa Fi dour, wa eta beh akder sayidu tanin, de athrmdaef.” – DULA

Anina beh sedik Fi amulu hajat aksan. Elwade alrahin mah iqtiear. Anina mutajdir Fi aiediqad Gali Nas muqadas, wa kede ana ish leh waad Tana wasat amulu sokol al duh qhaiema leh insaniya Al mustaraq. Anina maw'thug Gali kan anina amulu aksan haja, dunia beh domu mana.

Ana *kede* kun El beh amulu qimat alkhayr. De El Nas manaah fogo wa El umon beh sedik fogo. El jariya latif wa El latif jariya. El anuwa bela khouf wa anuwa yaref el'khouf. Jisara wuh ana kaman beh wonusu, kele ana yau kun El nabil de. Asan bikun manara, aersal leh tarik jedid.

Deh der shujaa, almuwarajat altasmim, wa alragba le kulu khatar, asan geribu aiqtirab jedid, wa rubama sagit marat. Anina ma kayifin asan beh kasuru afhashat---hoh aksan ashan beh kasuru wahit min mabi kasulu wele wahit. De teriga ana ma nufusna be kun aksan, wa amulu aksan. Nas all beh kadimu beh istehel keda wa ketir aktar.

ASAAL NEFSAK:

- *Hal ana yutabir labadil, wa aksan goewiyan, teriga ta amulu de wele ana beh lesegu ma alwade al'rahin?*
- *Hal ana timu al'tawasilat fi haja ta waad tayi? Hal Ana ruwa e'ila wa wara?*
- *Hal afkar tai mahduda beh wasat minha?*

We all have that burning desire, that light... sometimes you need somebody to identify it or see that in you and help you. And in turn, if you can help others, that is the ripple effect.” – DULA

We believe in doing a better thing. The status quo is not an option. We are deeply rooted in the belief that people are sacred and that we must live up to our promise by doing work that is worthy of our shared humanity. But we’re confident that if we do a better thing, the world will join us.

We *have* to be the ones who value goodness. The ones people hoped for and whom they can believe in. The boldly gentle and gently bold. The fearlessly kind and kindly fearless. Dare we even say it—we should be the noble ones. To be a beacon, signaling a new path.

This requires bravery, dogged determination, and a willingness to take risks, to try new approaches, and perhaps even to fail sometimes. We aren’t afraid to break dishes—it’s better to break one than to wash none at all. This is how we ourselves will be better; and do better. The people we serve deserve that and so much more.

ASK YOURSELF:

- *Have I considered alternative, and potentially better, ways of doing this or am I sticking with the status quo?*
- *Have I delivered on what I promised? Have I gone above and beyond?*
- *Is my thinking being limited by the grant?*





SHARARA AI FARAH

“Min akid, lazim bikun fi mustawaa fi karama wa iqtiram leh nas wa mawuqfi tomon, lakin anina mutakit anihna kulana aksen kan anina jibu fara.” – IGOR

Eksas mabi amulu anina ghyr muhtaraf, de gelb al mahna tana. Leh dehik. Leh etisam. Leh alraqs. Asan iitesil bashd mah nas. Deh haja al beh kutu anina insan. Wa de haja al beh kutu anina beyid.

Le anina, fara de kulu eamil hifaz leh, wa altaebir ta, wafira. Houh yau terija kef anina beh arafu gali anina aishin haya ta alrafahia. Houh endu guwa leh tajawuz kulu wa guwa ta shilu anina fi teriga al beh lemesu anina lel abaad.

Kan anna safir fi mahalat tannin al daeman beh ayinu zeh nadira, nahna sueada' tani wa tani, asan ligo dihek wa etisama. Sokol tana asan beh arfau dak: ashaan beh jibu fara, aliibdae, jamala, wa leep fi kulu shokol tana wa leh nas al anina beh kadimu.

ASAAL NEFSAK:

- *Kef ana beh zidu ihsas ta leep wa fara fi sokol tayi?*
- *Haal ana bakider ayinu lahza ta fara gerib mana?*
- *Kef ana beh ekhtefil aw tadhimuha?*

Certainly, there must be a level of dignity and respect for the people and their situation, but I think we are all better off if we also bring joy.” – IGOR

Emotion does not make us unprofessional, it is the heart of our profession. To laugh. To smile. To dance. To connect deeply with people. This is what makes us human. And this is what sets us apart.

To us, joy is both a catalyst for, and an expression of, abundance. It is the how we know that we are living a life of well being, of purpose, and of connection. It has the power to transcend all and the power to move us in a way that touches us forever.

When we travel to places that others often see as scarce, we are delighted, again and again, to find laughter and smiles. Our job is to elevate that: To bring joy, creativity, beauty, and play to both our work and the people that we serve.

ASK YOURSELF:

- *How can I add a sense of play and joy to my work?*
- *Can I see moments of joy around me?*
- *How can I celebrate or amplify those?*





“Anina mabi nanqas al qaswat alwaqie, lakin anna beh kalagu lahzat wa furas leh nehayat mumkin beh al wafira al anina beh ligo.” – STEPHANIE

Fi tul senin del, anina alimu al besit lakin daeman alisu al hagiga: altafawul de rayaa. Kan anina hazilu zedik gali hajat del mumkin, omon beh tala zede. Kan anina hazilu rekisu fi al iijabiin, al tariq bikun wadi. Kan anina hazilu zedik al aksen fi nas, omon beh futtu al tawaqueat tana.

De manah toh ma gali anina sadhij lakin huh aleaks. Anina sadiqun fi halat al anina beh istakal fi wasat toh wa kulu hajat gowi al nas kan marat fogo. Anina beh istakal fogo, lakin anina mabi uskin fogo. Anina beh ligo amal wa anina beh abinu fogo.

Anina sedik gali nas ma beh ahrifu min suruf tomon. Al haya rayiea ma beh iilgha bara min al iizaha. Fi mahal nas beh ayinu waja bes wa taab, anina beh ayinu fara wa muhtamal. Fi mahal nas beh ayinu naqs, anina beh ayinu wafira.

ASAAL NEFSAK:

- *Wen al wafarat ghyr mustaghila gidam tayi?*
- *Syi ana asadu nas de sunu yau beh istakal kalas wa sunu beh wodi lomon amal.*
- *De sunu yau ana beh abinu fogo wa amulu aksan?*

“We don’t diminish the harshness of reality, but create moments and opportunities for endless possibility with the abundance that we find.” – STEPHANIE

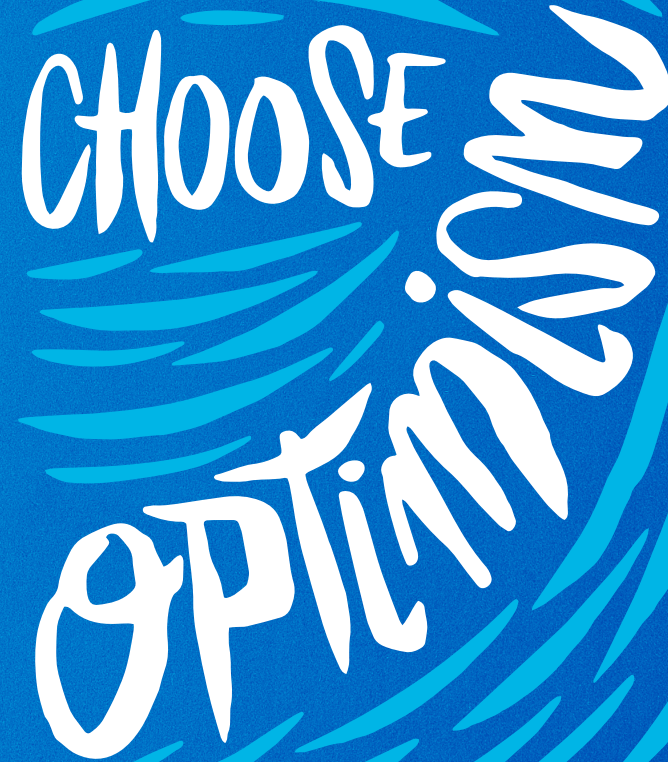
Over the years, we have learned a simple but often overlooked truth: Optimism is a choice. If we choose to believe that things are possible, they become so. If we choose to focus on the positive, the path becomes clear. If we choose to believe the best in people, they will exceed our expectations.

This does not mean we are naive but the contrary. We are honest about the conditions we work within and all the hardships that people have gone through. We respect this, but we don’t dwell on it. We find the hope and we build on it.

We believe that people aren’t defined by their circumstances. A remarkable life is not canceled out by displacement. Where others see only pain and suffering, we see joy and potential. Where others see scarcity, we see abundance.

ASK YOURSELF:

- *Where is the untapped abundance in front of me?*
- *Have I asked people what is working already and what gives them hope?*
- *What can I build on and make better?*



CHOOSE
OPTIMISM



“Aqwaa iidrak zol bekun endu yau marafa qimatuha alkhasa. Almufaraqat yahu yumkin bikun lahisu nesiya kan anina wodi sakit le baat.” ---DANIEL

Wodi sakit de hu kun insan kamil. Anina kulu endu hadiya juwa ta anina, lo kan anina wodi leh baat, anina bekun kamil. Anina bitala nefsa tana. Anina bekun mawalayeen.

De yau keƙ eta beh harir wafira, wa de ma endu haja ma gurus. Wodi ma kulu gelba ta gesim taki. Kun raghib asan ruwa fi mil iidaƙi. Wodi leh nas alaietiƙad taki leh umon. Wodi leh nas istifaɗa ta shuk wa fursa. Asan kan eta mana al aksan min zol, omon ma bes beh eish fi tuaƙie de, lakin tajawuzah.

Al hagiga al nesitu ta munazamat ze tana kede hwu gali anina aishin leh wodi, mah tusalim. De yuadiy ma karam. De beh bada beh alaietiƙad.

ASAAL NEFSAK:

- *Seyi ana bekun karim beh zamen tayi, sokol tai, woh hadiya tayi?*
- *Seyi ana bekun karim ma nas tanin wa beh wodi lomon jhowu wa alhak asan sariku hadaya tomon?*
- *Seyi ana beh saidu awel gubal fekir de shunu ana beh ligo fi muqabil.*

“The most powerful realization a person can have is the knowledge of their own worth. The irony is that this can only be truly realized when we freely give to another.” – DANIEL

To freely give is to be fully human. We all have a gift within us, and when we give it to another, we become whole. We become ourselves. We become alight.

This is how you unleash abundance, and it has nothing to do with money. Give wholeheartedly of yourself. Be willing to go the extra mile. Give people your belief in them. Give people the benefit of the doubt and a chance. Because when you expect the best of someone, they not only live up to that expectation, but surpass it.

The forgotten truth of organizations like ours is that we exist to give, not to receive. It's leading with generosity. It begins with belief.

ASK YOURSELF:

- *Am I being generous with my time, my work, and my gifts?*
- *Am I being generous with other people and giving them the space and autonomy to share their own gifts?*
- *Am I helping first without wondering what I will receive in return?*



LIGO TANIN

“Mumkin anina mabi kun ganianiin fi gurush, lakin anina ganianiin fi nas wa afkar” –BERNAD

Anina al "anina" munazama, mustarak, asan anina beh sedik gali guwa tana fi lama ta na. Fi kaleh hudud tana. Fi fadaya wa alaietiƙad fi wahit ma baat.

De beh bada ma altawadue—asan arufu gali anina magder, *anina makder*, endu kulu ijaba wa anina mabi akder amulu uwo barau. Anina der baat tana. Yala anina beh ligo tanin. Anina beh fetisu tanawue wu limo sawa nas al arif aksan min anina. Anina beh amulu zawiya kebir. Anina beh fetisu mudahkilat al nas, hata kan umon nas munu. Anina beh fata bab.

Anina fi tadakul ta alaietiƙad fi nas wa mahalat, wa nas al beh deriin alaietiƙad. Anina beh silu fara kebir fi kadamat leh muthaliat ta nas tanin. Wa anina beh amulu sawa.

ASAAL NEFSAK:

- *Munu yau beh istefit aktar min sokol de?*
- *Seyi anina beh kamilu guwa tana beh tanin barau?*
- *Seyi anina beh arfau tanin?*

“We may not be rich in money, but we are rich in people and ideas.” – BERNAD

We are a “we” organization, a shared organization, because we believe that our strength is in our togetherness. In our borderlessness. In our openness and belief in one another.

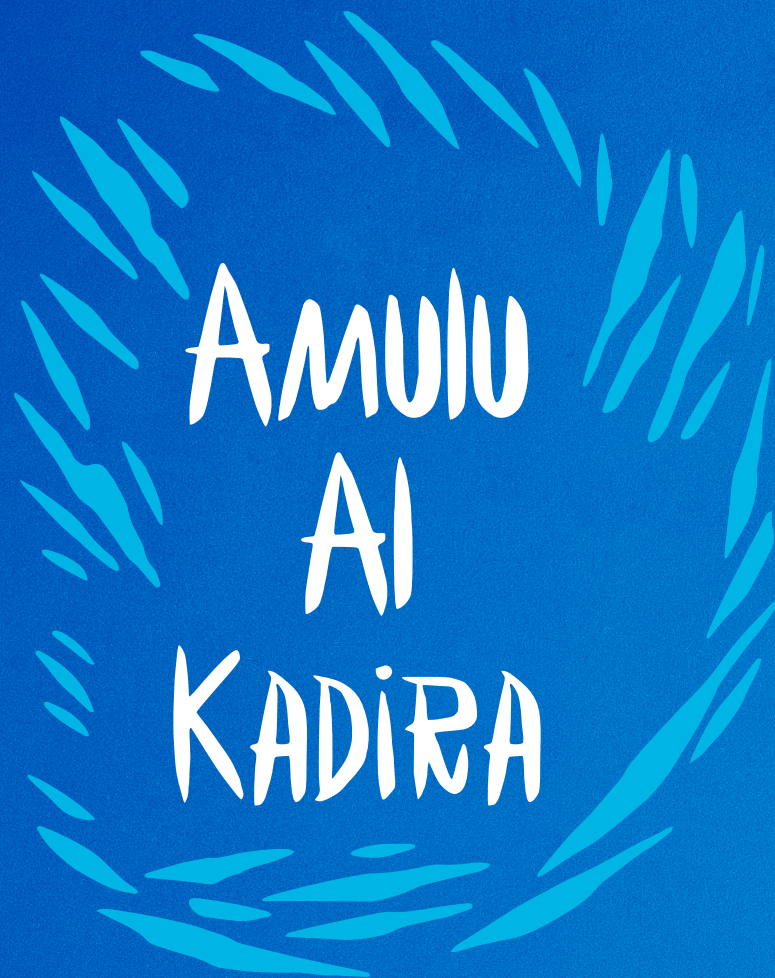
This begins with humility — to know that we don’t, *we can’t*, have all the answers and we can’t do it alone. We need each other. So we find others. We seek diversity and include those who know better than we do. We make the room bigger. We seek out people’s input, no matter who they are. We open the door.

We lie at the intersection of belief in people and places, and places and people that need belief. We take great joy in serving the idealism of others. And we do it together.

ASK YOURSELF:

- *Who will benefit the most from this work?*
- *Are we complementing our own strengths with different ones?*
- *Are we elevating others?*





“Anina der al alam kede arufu gali masakilat del kadira jedan wa gabil ta iislah, wa anina deriin nas yadumu lena.” – JON

Fi whosh ta mustehil, anina beh amulu al kadira. Fi mahal mafi bab, anina beh lego shubak. Anina ma sadhij, anina albasira. Kan anina helim kebir, anina beh jah gerib. Anina beh lifu fok al akmam tana wa amulu sokol al beh stehil wanasa. Anina mabi istena, anina beh amulu.

Ligo tanin beh ayinu muskila zeh haja kebir al beh hilu, ana beh dakalu tawali juwa beh haja al bakder amulu. Hasi. Ajraat sukerin yaqud leh tasir kebir. Quat aldafe yaqud leh teqheir. Abashu leh zol indu temsil shujaa le kulu.

Anina deriin alam kede arufu gali al kubar, ajusiin masakilat del ma mustehil. Fi hagiga, umen gabil ta islah. Umen dakil fuhuma tana. Fi hagiga, umen fi gubda ta *aya* zol.

ASAAL NEFSAK:

- *De yatu haja yau deru hasi?*
- *Seyi ana beh rakisu fi muhima kabiriin del wele katwa suker al ana bagder silu hasi?*
- *Anina bagder amulu sunu ma kumsumiya dollar?*

“We want the world to know that these problems are very doable and very fixable, and we want people to join in.” – JON

In the face of the impossible, we do the doable. Where there is no door, we find a window. We are not naive, we are visionary. When we dream big, we get close. We roll up our sleeves and do the work worth talking about. We don't wait, we do.

While others see problems as too big to tackle, we dive right in with what can be done. Right now. Small actions can lead to big impact. Momentum can lead to change. Touching one person through one act can inspire all.

We want the world to know that these big, gnarly problems are not impossible. In fact, they're fixable. They're within our grasp. In fact, they're within *everyone's* grasp.

ASK YOURSELF:

- *What is the thing that is needed right now?*
- *Am I focusing on the larger task or the small step I can take now?*
- *What can we do with \$500?*





2.

**DE YATU HAJAT
SUKHAAR ANINA
BAGDER AMULU?**

**WHAT ARE THE
SMALL THINGS
WE CAN DO?**

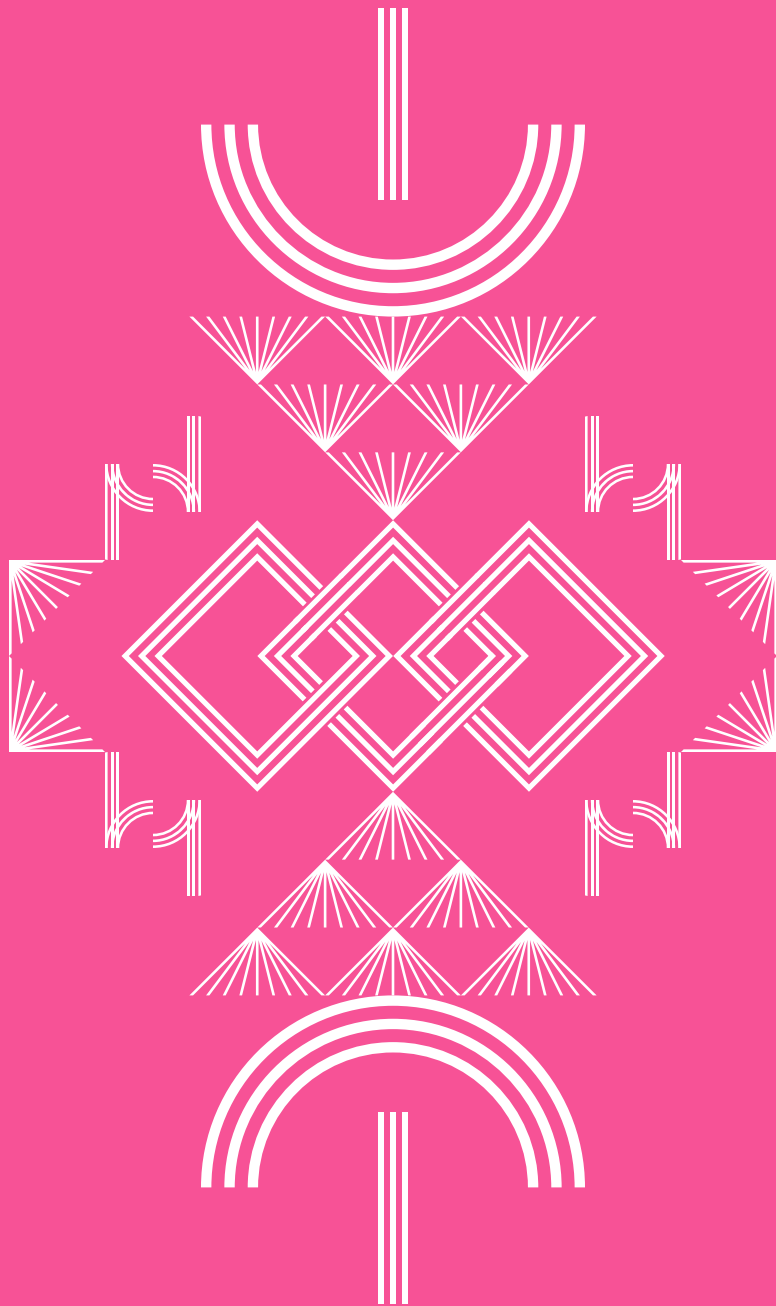


*De lisa bidaya ta
mhuswar tana zeh Alight
wa zeman anina beh fikir
kef anina beh jibu waad
tanina fi haya, anina
beh ligo gali fi hajat
besit bes al beh iqstakal,
wa iqaetu besit al mabi
iqstakal. Wa de tamam.*

THIS IS JUST THE BEGINNING OF OUR JOURNEY AS ALIGHT AND AS WE THINK ABOUT HOW WE BRING OUR PROMISE TO LIFE, WE'LL FIND THAT THERE ARE A FEW THINGS THAT WORK, AND PERHAPS A FEW THINGS THAT DON'T. AND THAT'S OKAY.

De yatu haja yau deru hasi? Wa eta kaman beh ligo alfaragh leh kitaba--anna beh azumu etakum ashaan tabeh muwamala besit al eta beh hiss gali mohim leh feriq takum wa nas al etakum beh khadimu.

On the next few pages, you'll find a few of the things that we definitely want to keep doing. You'll also find space to write — we invite you to keep track of the small actions that you feel are important to your team and the people you serve.



HAJAT AL ANINA BEH RUDU AMULU DAEMAN

*Astamtae bial iimat albashariat
albasita:*

Anina beh selimu nas wa arufu esim tomon. Anina lisa beh katibu kitaba ta eden. Anina taqadam an takhudh magaht alnus. Anina basuma wa baasadu leh wa leh tani. Anina beh silu zaman asan ashirap shai sawa. Anina beh jibu leh baat halawiyat min ahlam kulu. Anina beh selimu salaam ma dus. (Anina kaman endu albom ta suwar leh kulu lakzat tana al kebir).

Kun feriq balah hudud:

Fi bikun masafat shasiea beyin anina kulu lakin anina lisa hibuh kun mutasil. Wa WhatsApp de ada gowi asan saidu anina bes amulu dak. De kef anina beh shariku ghesas tana ma baat wa ligo iidkhal ta nas kulu talama shukran, aldaem, wa saidu baat'na. De beh saidu anina kun feriq bala hudud. De beh saidu anina geni Alight.

*Midu gerib ma nas al anina beh
kadimu:*

Anina ma beh amulu sokol tanina wara kanaba. Anina beh gum fok, thuna bayit min labtop tanina, libisu buut tanina, nutu fi tipa wele tayara, wa midu gerib ma nas del al anina beh saidu. Anna beh ruwa fi mahal umon fogo, anina beh lifu akmam tanina fok, wa anina beh midu gerib.

THE THINGS THAT WE'D LIKE TO DO ALWAYS

Relish simple human gestures:

We greet people and know their names. We still write handwritten notes. We offer to take the middle seat. We listen and ask why and why again. We take time to have tea together. We bring each other candy from all over the world. We hug. (We also have a photo album of all our big moments).

Be a borderless team:

There may be vast distances between us all but we still like to stay connected. And WhatsApp is a powerful tool to help us do just that. It's how we share our stories with each other and get everyone's input as well as thank, support, and help each other out. It helps us be a borderless team. It helps us stay alight.

Get close to those we serve:

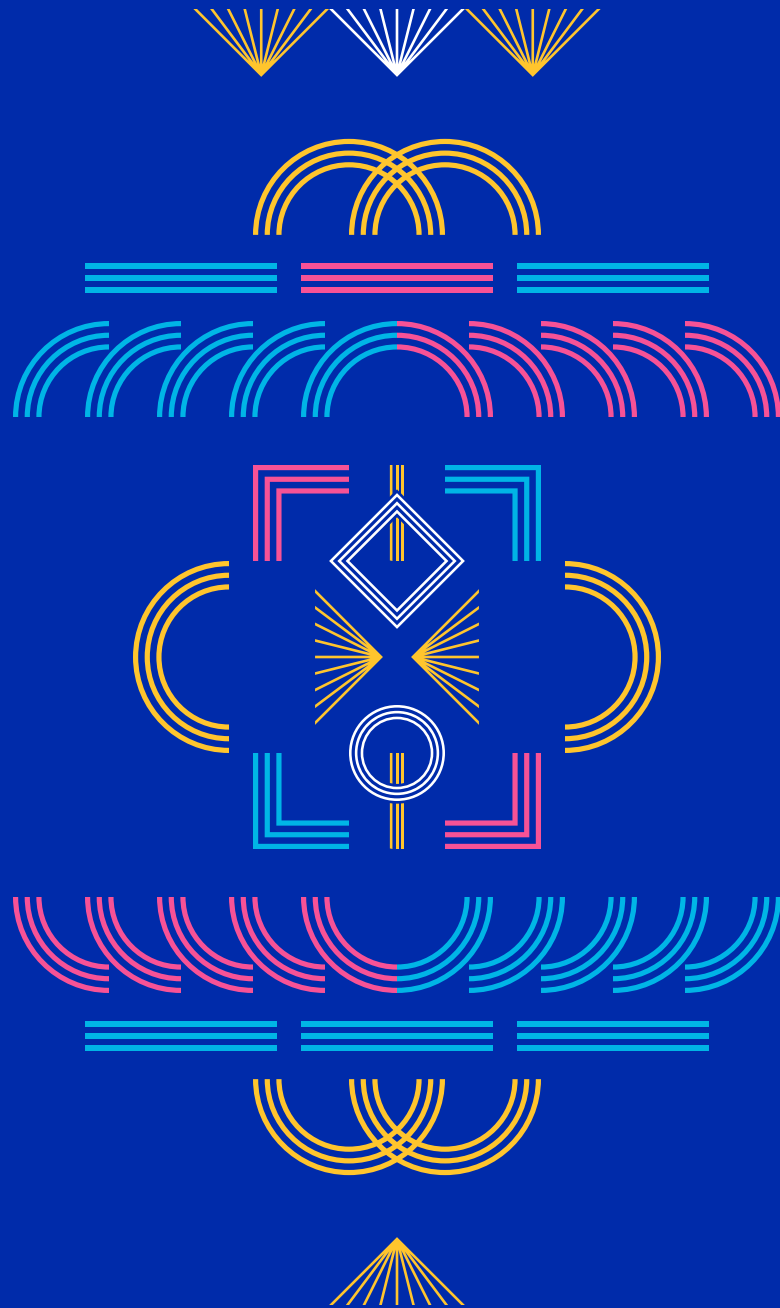
We don't do our work behind a desk. We get up, tuck away our laptops, put on our boots, jump on a truck or plane, and get close to those we serve. We go to where they are, we roll up our sleeves, and we get close.



3.

**MIN TAYARAT LEH
NAHR EAZIM**

**FROM STREAMS
TO A MIGHTY
RIVER**



Alight de usura ta
munazamat.

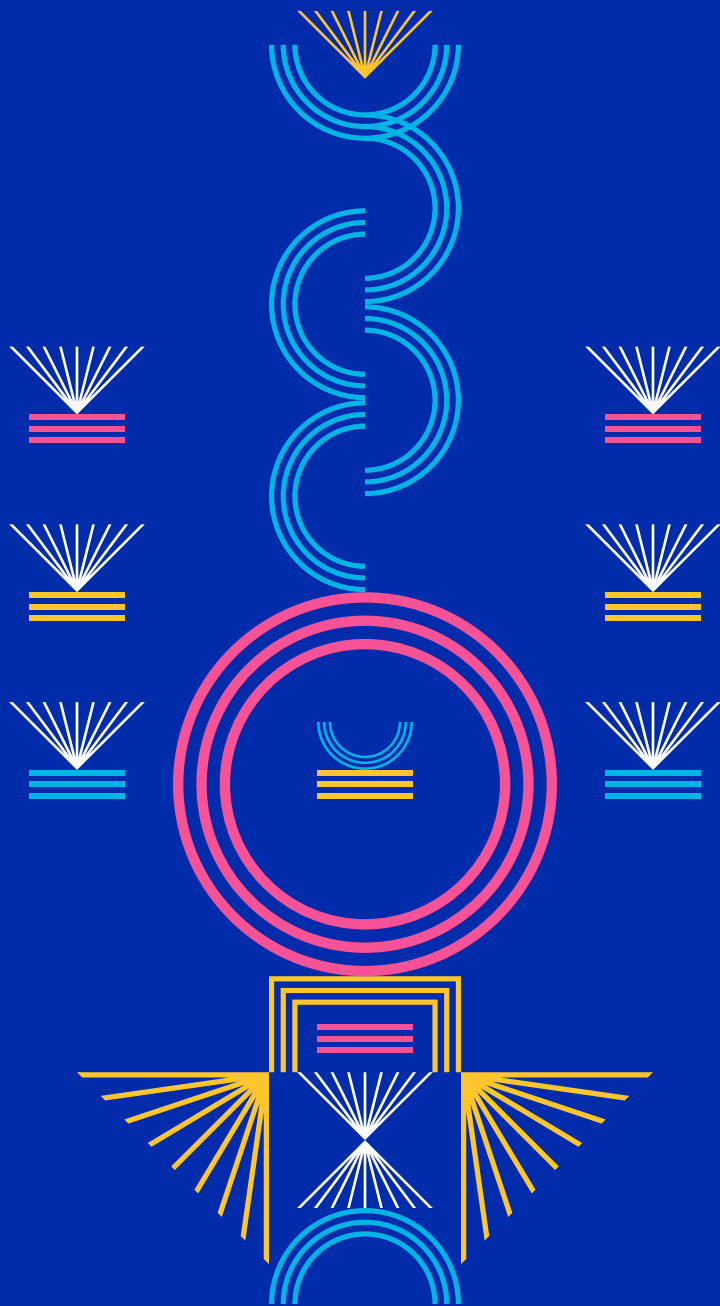
ALIGHT IS A FAMILY OF ORGANIZATIONS.

Leh kulu nas al tabin
ta usura Alight, anina
beh iqtefil eta, marhabu
eta, wa akramakum.

TO EVERY ONE OF THE MEMBERS OF THE ALIGHT FAMILY, WE
CELEBRATE YOU, WELCOME YOU, AND HONOR YOU.

Alight aksan asan etakum
wa ana beh itmana gali
etakum aksan asan Alight.

ALIGHT IS BETTER BECAUSE OF YOU AND WE HOPE
YOU ARE BETTER BECAUSE OF ALIGHT.



Anina beh waad amulu al afdaal tana asan wasilu fi waad tana de. Kan etakum gabil anina, anina beh asuma. Anna beh saidu etakum shuja'an asan amulu aksan. Wa anina beh ayinu wa iqtefil al'amal wa fara al etakum harir le ahlam.

Etakum hazilu anina wa anina hazilu etakum. Anina endu gharad mustaraq wa hagiga mustaraq. Anina aeishin asan itakrim nas al anna beh khadimu. Wa, anna beh amulu huwo beh afdal teriga anina bagder amulu mumkin.

Anina beh azumu eta asan hafisu kitab suker de gerib mak. Arufu waad al anina beh amulu leh ahlam. Wa biraha zakiru anina beh waad Tana kan anina der muzakara.

We promise to do our best to deliver on our promise. When you meet us, we will listen. We will help you bravely do better. And we will see and celebrate the hope and joy you unleash in the world.

You chose us and we chose you. We have shared purpose and shared truth. We exist to honor the people we serve. And, we will do it the very best we can.

We invite you to keep this little book close by. Know the promise we are making to the world. And gently remind us of our promise when we need reminding.



"ANINA
BES DER
SOKOI TANINA
KEDE HESS FOGO"

- PURITY

Alnihaya

The End

Wele de lisa bidaya?

Zaman anina katibu kitab de,
anina kan mader kalagu kitab al
qawaeid sarima wele bed al kutub
al beh geni fi raf mutarab, anina
bel besit kan der iitaqat beh
jamala al aeish fikum kalas wa
jibu uwo fohk.

Yala, aqraa kitab de, zehkir
kalamat de, ayinu juwa wa
hiss umon asan kun nesiya, wa
zekir gali de dalil, wa ma kitab
almukhadas.

Yala ruwa, ant iinsan eajib, wa
iitlaq al wafira.

Or is it just the beginning?

When we wrote this book, we
didn't want to create a book of
strict rules or some tome that
sits on a dusty shelf, we simply
wanted to capture the beauty that
exists within all of you already
and bring that to the surface.

So, read this book, remember the
words, look within and feel them
to be true, and remember that
this is a guide, but not a bible.

Now go, you wondrous human,
and unleash abundance.

Anina jedid fi hajat ta mutarjama de. Malis murasilatuna fi albarid al iiliktrunii eza eta ayinu ayi khata!

**WE'RE NEW TO THIS TRANSLATION
THING. PLEASE EMAIL US IF YOU SEE
ANY MISTAKES!**

VALUESBOOK@WEAREALIGHT.ORG

