2019 was a critical year in the evolution of our organization. For 40 years we’d been the American Refugee Committee. But last year we became Alight.

Our commitment to the people we serve hasn’t changed. It has only deepened and grown. We’re continuing to provide health care, clean water and the other lifesaving services we always have. And we’re helping displaced people build meaningful lives of connection, joy and purpose.

But part of becoming Alight is about doing a better thing:

It’s a renewed pledge to the world – to live up to the promise of humanitarianism... to inspire and unleash the abundance in every human being... to center ourselves on the lived experience of those people receiving our work and develop human-worthy services for them... to prioritize getting close to our customers and invite anyone and everyone to co-create breakthrough solutions with us.

It’s a big promise, there’s no doubt. But if we can say to ourselves at the end of every day – I did a better thing today – we’ll know we’re still on the right path.

How we deliver on our promise will shape the future of Alight. I think it will shape the future of humanitarianism. And we’re honored to be on this journey with you.

As always, we’re listening. If you have any questions about our new name or want to talk with someone about Alight, please give us a call at (612) 872-7060.

Daniel Wordsworth, CEO
OFFERING WORLD-CLASS SERVICES IN UNEXPECTED PLACES SUPPORTING THE WORLD’S VERY MOST MARGINALIZED AND VULNERABLE INDIVIDUALS HELPING SYRIAN CHILDREN AND FAMILIES START AGAIN CREATING SANCTUARY SPACES TO SHELTER AND GUIDE DISPLACED PEOPLE GETTING YOUNG PEOPLE ACCESS TO THE BUILDING BLOCKS TO MAKE THEIR FUTURE ASKING RECIPIENTS OF OUR SERVICES TO ALSO DETERMINE QUALITY REVIVING COMMERCE AND INVESTING IN COMMUNITIES REBUILDING IMMUNIZING CHILDREN AGAINST DISEASE PROVIDING HEALTH CARE FOR WOMEN, CHILDREN AND FAMILIES ERADICATING MALARIA IN SOUTHEAST ASIA

We are proud to be recognized by leading charity review organizations.
With your support, we accomplished a lot last year. Together, we empowered people around the world that are working toward a better future for their families and for their communities!
### Statement of Financial Position

**March 31, 2019**

<table>
<thead>
<tr>
<th>Assets (in dollars)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$11,569,355</td>
</tr>
<tr>
<td>Investments</td>
<td>706,034</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>26,973,020</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>541,580</td>
</tr>
<tr>
<td>Other receivables</td>
<td>465,034</td>
</tr>
<tr>
<td>Inventory</td>
<td>8,504</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>1,015,262</td>
</tr>
<tr>
<td>Property, furniture and equipment (net)</td>
<td>3,343,345</td>
</tr>
<tr>
<td>Deposits</td>
<td>155,171</td>
</tr>
<tr>
<td>Total Assets</td>
<td>44,777,305</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets (in dollars)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>1,623,594</td>
</tr>
<tr>
<td>Grants Payable</td>
<td>323,728</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>168,105</td>
</tr>
<tr>
<td>Accrued salaries &amp; benefits</td>
<td>5,162,771</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>7,358,100</td>
</tr>
<tr>
<td>Net Assets</td>
<td>37,419,205</td>
</tr>
</tbody>
</table>

| Statement of Activities & Changes in Net Assets

**April 1, 2018 to March 31, 2019**

### Revenues and Support (in dollars)

- **Contributions and Grants**
  - Contributions | 8,941,194 |
  - U.S. Government Grants | 31,827,917 |
  - United Nations Grants | 16,049,843 |
  - Private & other support contributions | 11,125,624 |
  - State and local government grants | 633,673 |
  - In-kind goods and services | 76,379 |
  - Interest and investment income | 46,936 |
  - Other income | 1,318,769 |

- **Total Revenue and Support** | 71,676,055 |

### Expenses (in dollars)

- **Program Services**
  - International Programs | 45,866,041 |

- **Supporting Services**
  - General and administrative | 7,279,484 |
  - Total Supporting Services | 9,740,900 |

- **Total Expenses** | 75,584,951 |

- **Change in Net Assets** | (4,108,896) |

- **Net Assets at Beginning of Year** | 39,243,463 |

- **Transfer of net assets** | 2,284,638 |

- **Net Assets at End of Year** | $37,419,205 |

### Leadership

- **Daniel Wordsworth**
  - Chief Executive Officer

- **Sarah Hartman**
  - Chief Operating Officer

- **Mark White**
  - Chief Financial Officer

- **Maureen Reed**
  - Chair

- **IMAD LIBBUS**
  - Secretary

- **Paul Bennett**
  - Ben Boyum
  - Ward Brehm
  - Governor Mark Dayton

- **Mark Mortenson**
  - Vice Chair

- **Dabbs Cavin**
  - Treasurer

- **Susan Smith Ellis**
  - Linda Thomas-Greenfield

- **Vanessa Holden**
  - Richard Voelbel

- **Whitney Williams**
  - Mary Whitney

### Board of Directors

- Neal Ball
  - Founder & Honorary Chair

- Linda Thomas-Greenfield
  - Richard Voelbel

- Whitney Williams
  - Mary Whitney

- Our work is made possible by people like you and generous support from the U.S. government, United Nations and other major institutions.
THANK YOU
SO MUCH!

We can’t do this work without you. The world is filled with amazing people who want to help. And you are one.

Thank you for joining us, for sharing your gifts, and making meaningful change.

Learn more about our work online at: WEAREALIGHT.ORG
Or, give us a call at: (800)875-7060